

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

Superintendent Board Report

Dr. Eduardo Hernandez

September 21, 2021

VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship



Increase literacy and math outcomes



Increase % of students who graduate CCMR



Increase family choice and student engagement



Streamline systems and processes

Graduate all scholars College, Career, or Military ready per their expected date of graduation!

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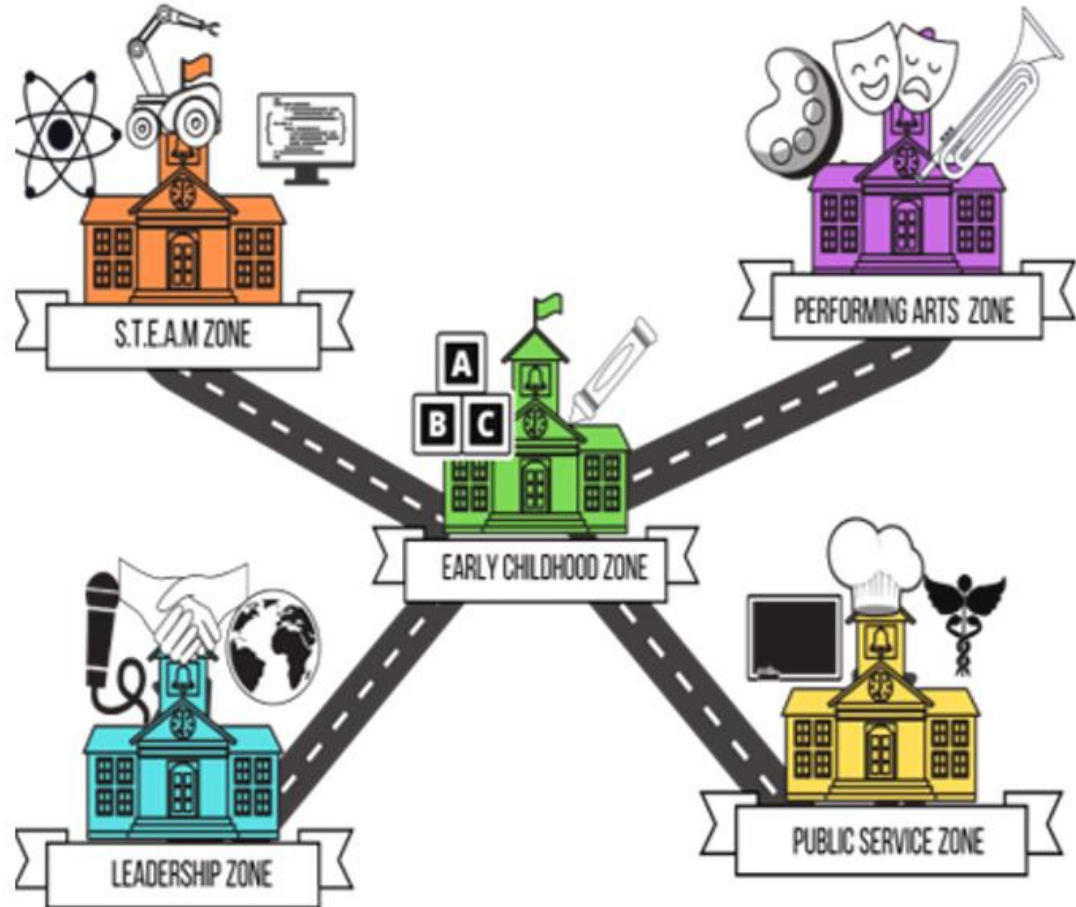
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P

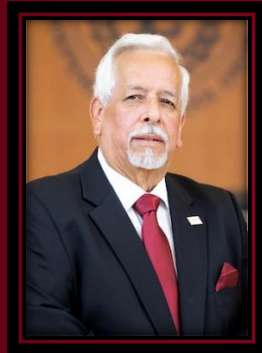
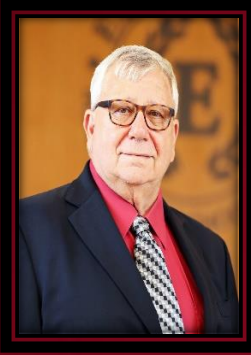
Professional

A

Accountable

C

Communication



Typical Board Month

Board Workshop: Workshops can last 4 to 6 hours long. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions on items presented. These are held once a month.

Board Briefing : Monthly 1 to 1 conferences with the Superintendent. These meetings tend to last about 2 hours. This is an opportunity to ask any clarifying questions.

Board Meetings: Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.

Finance

Operations

Academics

Communication

**Marketing &
Communications**

Innovations

Communication

School Leadership

**Police
Department**

Technology

Context



Edgewood Excellence

Week of August 23 - August 27, 2021

Live from EISD with the Superintendent

Watch our live conversation with Superintendent Dr. Hernández. 🌟

EDGWOOD ISD

You Tube WATCH LIVE

— WITH —

DR. HERNÁNDEZ

Thursday, August 26th at 11:30 a.m.

SCHEDULE A MEETING LET'S TALK ABOUT IT

A dark red banner with white text. At the bottom center, there is a small circular icon containing a stylized illustration of a man's face.

Communication 7x7

Follow Us on Social Media:



Dr. Hernandez:
Edgewood ISD:

@DrH_OnTheEdge
@EISDofSA



Dr. Hernandez
Edgewood ISD

@drhontheedge
@Eisdofsa



Edgewood ISD:

[eisdofsa](https://www.facebook.com/eisdofsa)



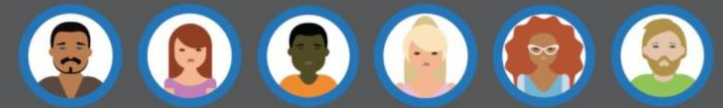
Dr. Hernandez:

Superintendent@eisd.net

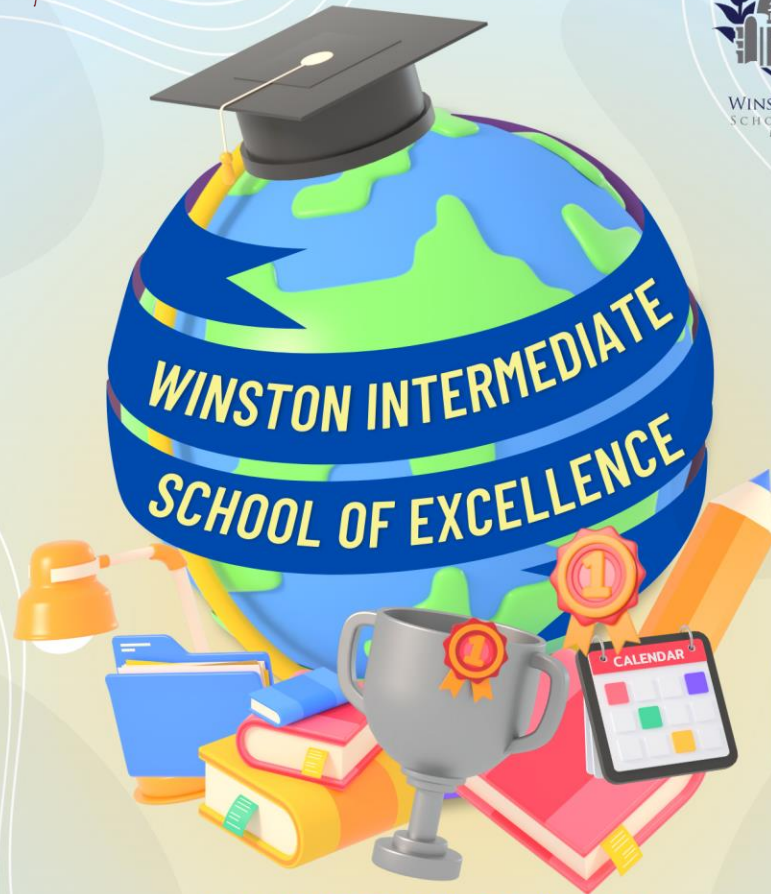




WOMEN
WITH **VISION**



FAITH-BASED & COMMUNITY



COMMUNITY PLATICA
Tuesday, September 28, 2021
5:30 PM-6:45 PM
2525 S General McMullen Dr

COME BE PART OF GREAT CONVERSATIONS AS WE BUILD PARTNERSHIPS IN OUR COMMUNITY

For more information, please contact the Family & Community Engagement Department at 210-898-2068



Plática Comunitaria
martes, 28 de septiembre de 2021
5:30 PM a 6:45 PM
2525 S General McMullen Dr

Únete a nuestras conversaciones mientras construimos alianzas con nuestra comunidad.

Para más información, por favor comuníquese con el Departamento de Participación de la Familia y la Comunidad al 210-898-2068

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UPCOMING EVENTS

EMPLOYEE
TownHall



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

**SUPERINTENDENT
EMPLOYEE TOWN HALL
SEPTEMBER 30TH
FROM 6:00 PM TO 7:00 PM**

Zoom link will be provided via
employee district email

CONTACT US WITH QUESTIONS AT OLGA.MOUCOULIS@EISD.NET

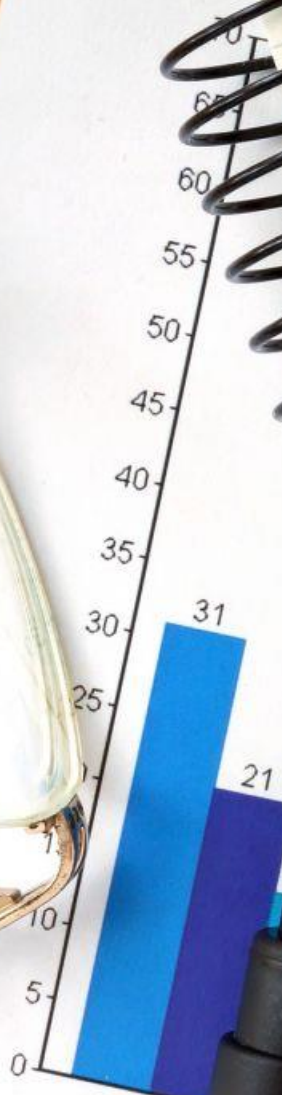
Strategic Planning

Vision

Analysis

Plan

Process

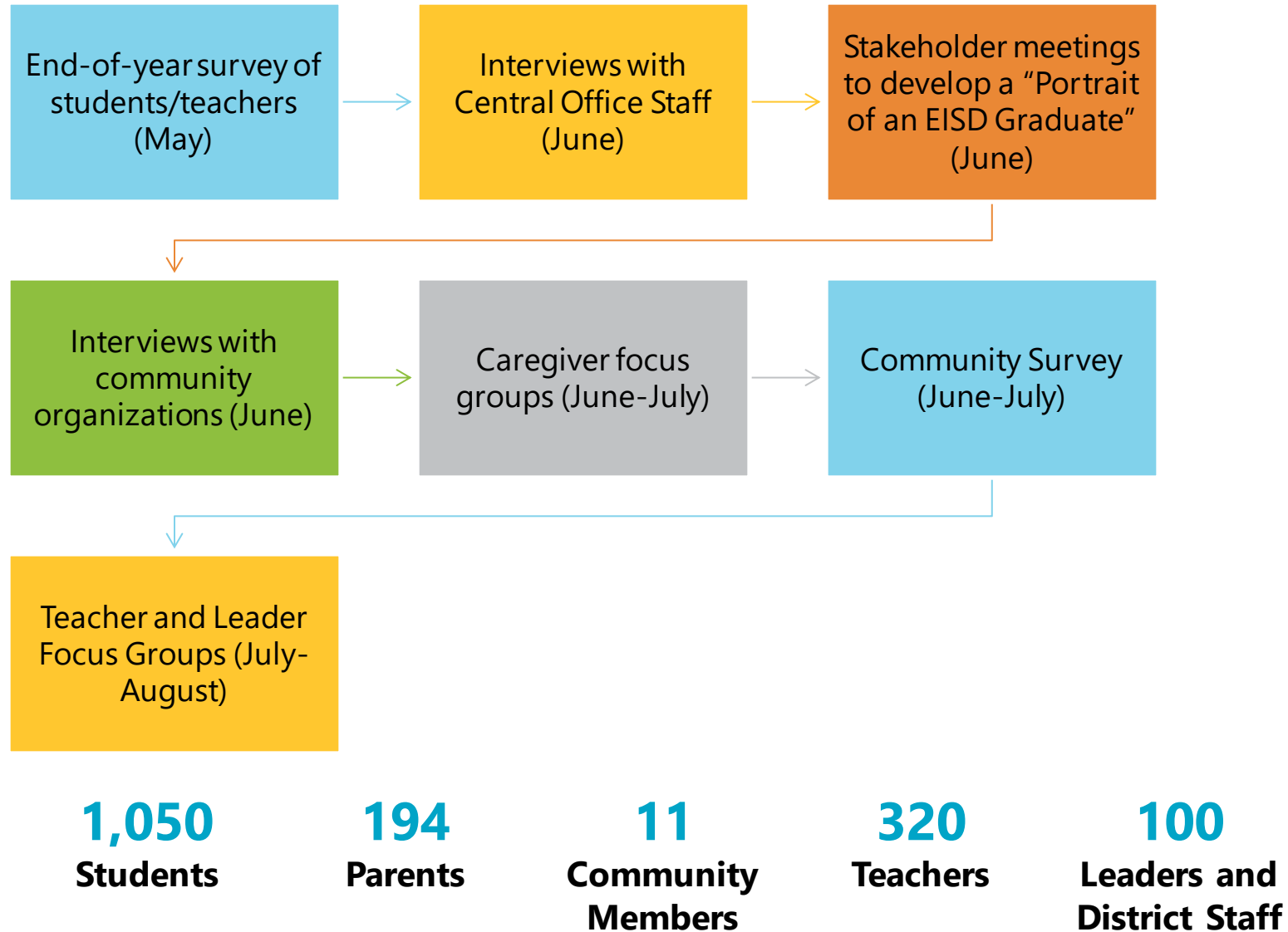


Edgewood ISD: Voices to Inform Strategic Planning

Report to the Design and Advisory Committees

August 2021

To date, we've heard from roughly 1,680 stakeholders, and we'll continue listening throughout the process of developing the strategic plan.



What's going well



CLEAR GOALS &
DEFINITION OF
SUCCESS

COMMUNITY
PRIDE

FAMILIES ARE A
PRIORITY

INCREASED
ACADEMIC
OFFERINGS

FINANCIAL
HEALTH

EISD **BIG BETS** FOR



#1 Improve the academic experience

#2 Increase *two-way* communication with families and staff

#3 Create a more inclusive environment for students, community members, and staff

#4 Develop a comprehensive talent strategy

#5 Codify processes and develop data systems



TNTTP

reimagine teaching

STABILITY COMMUNICATION



#GROWING GREATNESS

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Pre-K 4 SA



BENEFITS OF EARLY CHILDHOOD

..... AND BY AGE 40, THEY ARE



24%
more likely
to own a home



18%
more likely
to be employed



53%
less likely to have
multiple arrests



more likely to
make higher
earnings

The brain forms as many as



neural connections per second
before the age of 5.

CHILDREN WHO RECEIVE HIGH QUALITY EARLY
EDUCATION ARE

More likely to

Show improved reading
Show improved math
Stay in school longer
Graduate from high school
Attend a four-year college

Less likely to

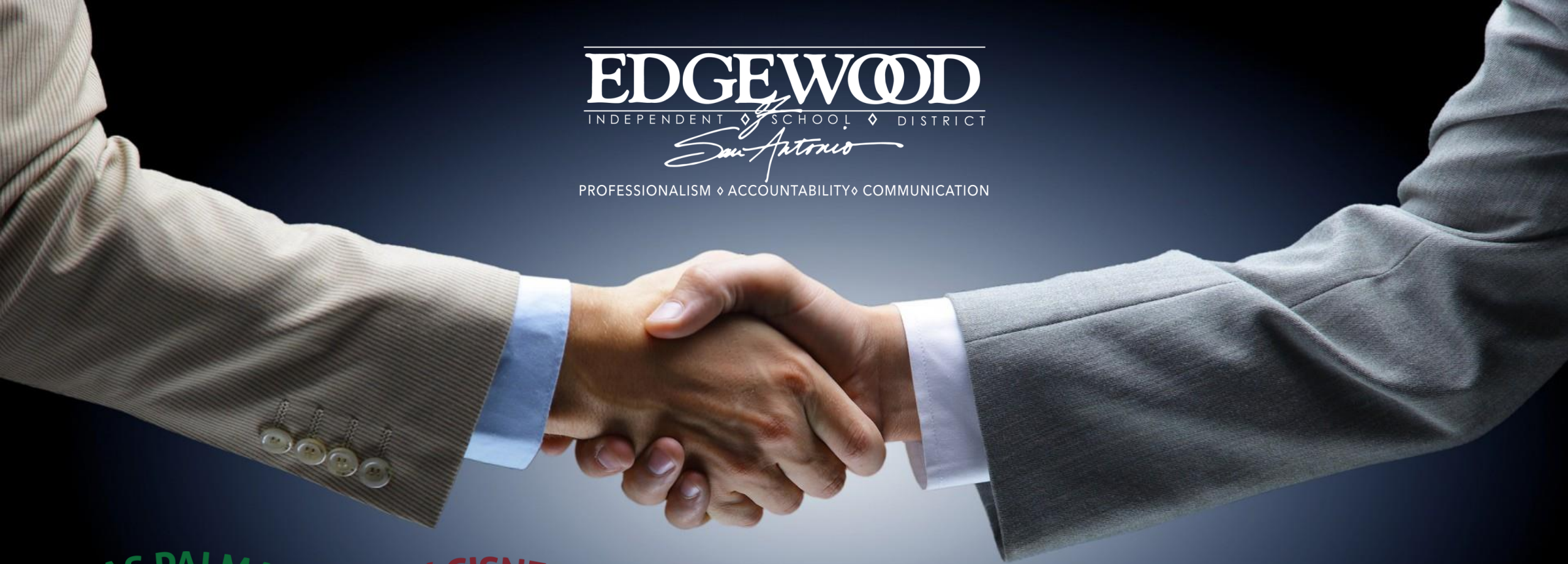
Drop out of school
Repeat grades
Be placed in special ed

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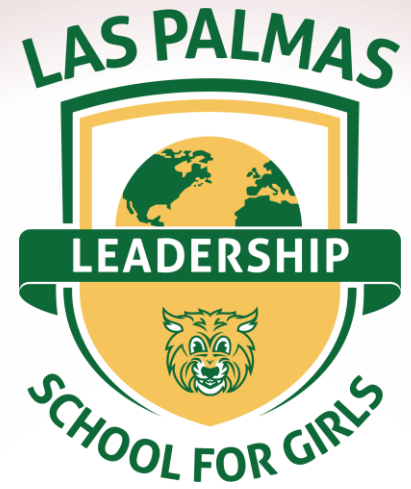


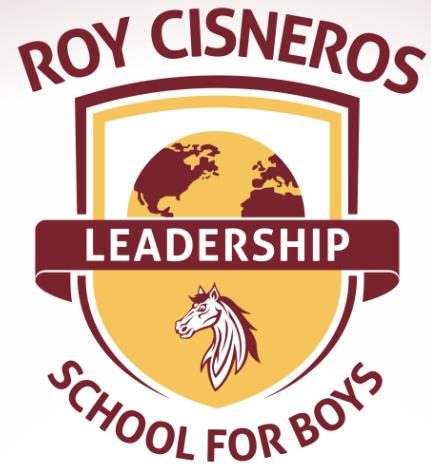
LAS PALMAS



ROY CISNEROS









Pictures Anyone?

#DAMAS21

Don't forget to capture your memories!
Take pictures throughout the conference!
Use the hashtag: #DAMAS21



DAMAS

mini conference

September 18, 2021

Edgewood ISD Fine Arts STEAM Academy

10:30 am - 1:30 pm

Lunch will be provided

This event is for 6th - 12th graders.

Due to restrictions, there are only 60 seats available.



The Office of

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

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**LATINA
LEADERSHIP
INSTITUTE**

A Program of the San Antonio

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

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WINSTON INTERMEDIATE
SCHOOL OF EXCELLENCE
Powered by Texas A&M-San Antonio





PEOPLE OF EDGEWOOD ISD



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INDEPENDENT SCHOOL DISTRICT
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Human Resources

Chief Human Resources Officer



COVID-19

Who qualifies?
Vaccinated Employees

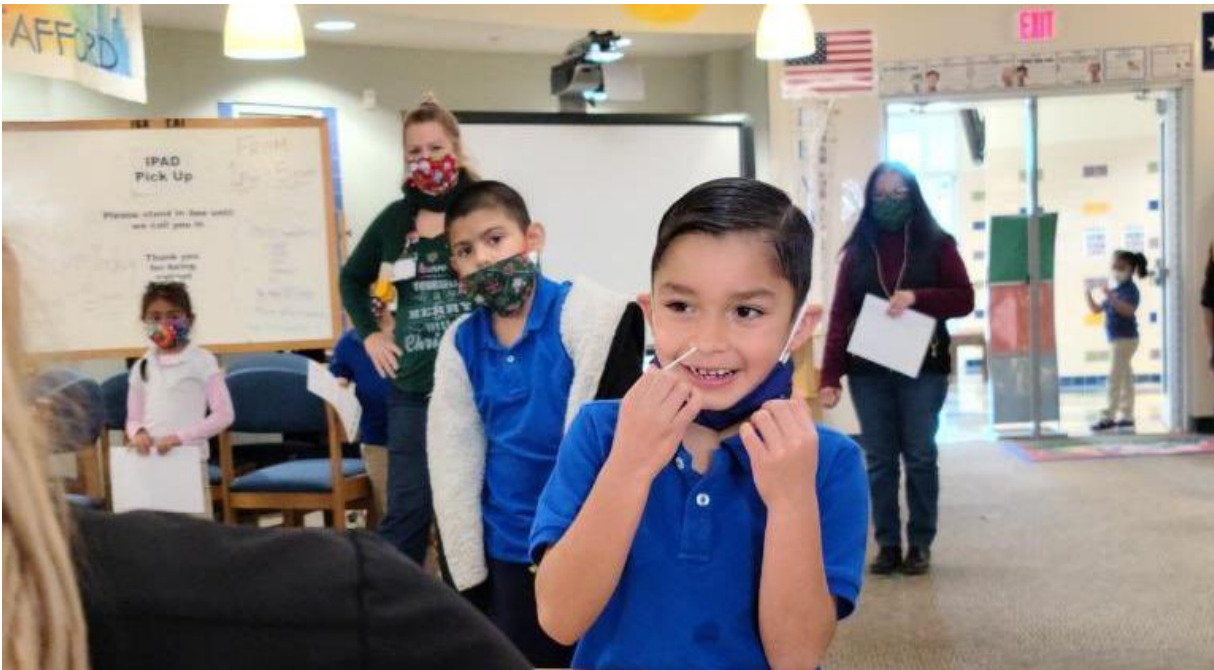
How long?
Up to 10 days
(One time Occurrence)

Start Date:
September 3, 2021

Retro To:
July 1, 2021

Expiration Date:
December 31, 2021





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**Edgewood ISD Continued
Response to the Pandemic**



EDGEWOOD

94 % Employees Fully Vaccinated

ENHANCED SUBSTITUTE TEACHER PAY RATES

Substitute Category	Daily Rate	Secondary Assignment Rate	*Long Term Assignment Rate
High School & Non-Degreed	\$120.00	\$135.00	\$155.00
Associates Degree	\$135.00	\$150.00	\$170.00
Degreed (Bachelors/Masters)	\$150.00	\$165.00	\$185.00
Degreed – Certified (Valid Texas Certification)	\$165.00	\$180.00	\$200.00

Long term assignment rate beginning on 11th day of same assignment.

Physical Plant Services



(Re)

Total: \$827,000

Year 2 (2022-2023)

Work Vehicles (13) (Refresh Cycle)	\$520,000
PPS Equipment (Refresh Cycle)	\$57,000

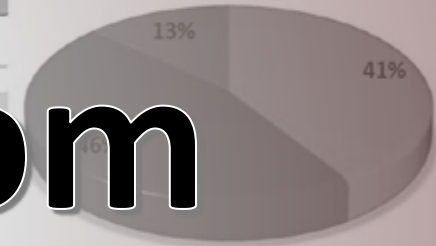
Total: \$577,000

Edgewood Independent School District - Fleet Planning Analysis

Current Fleet	91	Fleet Growth	-0.25%	Proposed Fleet	90
Current Cycle	45.50	Annual Miles	8,700	Proposed Cycle	3.18
Current Maint.	\$181.25			Proposed Maint.	\$29.36
Maint. Cents Per Mile	\$0.25	Current MPG	10	Price/Gallon	\$2.25

Fleet Costs Analysis

Fiscal Year	Fleet Mix			Fleet Cost							Annual Net Cash	
	Fleet Size	Annual Needs	Owned	Leased	Purchase	Lease*	Equity (Owned)	Equity (Leased)	Maintenance	Fuel		Fleet Budget
Average	91	2.0	91	0	58,000	0	58,000	0	31,708	176,095	425,000	0
'22	83	2	83	0	58,000	0	58,000	0	31,708	140,868	54,000	1,333
'23	83	2	83	0	58,000	0	58,000	0	31,708	140,868	54,000	1,333
'24	90	2	7	83	530,786	530,786	632	0	31,708	140,868	634,000	-208,887
'25	90	2	0	90	558,065	558,065	0	0	31,708	140,868	237,000	192,500
'26	90	2	0	90	558,065	558,065	0	0	31,708	140,868	229,000	201,695
'27	90	2	0	90	558,065	558,065	0	0	31,708	140,868	229,000	201,695
'28	90	2	0	90	558,065	558,065	0	0	31,708	140,868	229,000	201,695
'29	90	2	0	90	558,065	558,065	0	0	31,708	140,868	229,000	201,695
'30	90	2	0	90	558,065	558,065	0	0	31,708	140,868	229,000	201,695
'31	90	2	0	90	558,065	558,065	0	0	31,708	140,868	229,000	201,695



Cost decrease from \$7 million to \$1.5 million

Current Fleet Equity Analysis

YEAR	2022	2023	2024	2025	2026	Under-Utilized
QTY	63	20	0	1	6	1
Est \$	\$1,275	\$3,500	\$0	\$6,500	\$8,500	\$500
TOTAL	\$80,325	\$70,000	\$0	\$6,500	\$51,000	\$500
Estimated Current Fleet Equity**					\$208,325	

* Lease Rates are conservative estimates

**Estimated Current Fleet Equity is based on the current fleet "sight unseen" and can be adjusted after physical inspection

Lease Maintenance costs are exclusive of tires unless noted on the lease rate quote.

KEY OBJECTIVES

Lower average age of the fleet

86% of the current light and medium duty fleet is over 10 years old
Resale of the aging fleet is significantly reduced

Reduce operating costs

Newer vehicles have a significantly lower maintenance expense
Newer vehicles have increased fuel efficiency with new technology implementations

Maintain a manageable vehicle budget

Challenged by inconsistent yearly budgets
Currently vehicle budget is underfunded



frontline
education™



Thank You!

Challenges



STUDENT ENROLLMENT

Total Enrollment : 8,389

Head Start
Total
Enrollment:
686

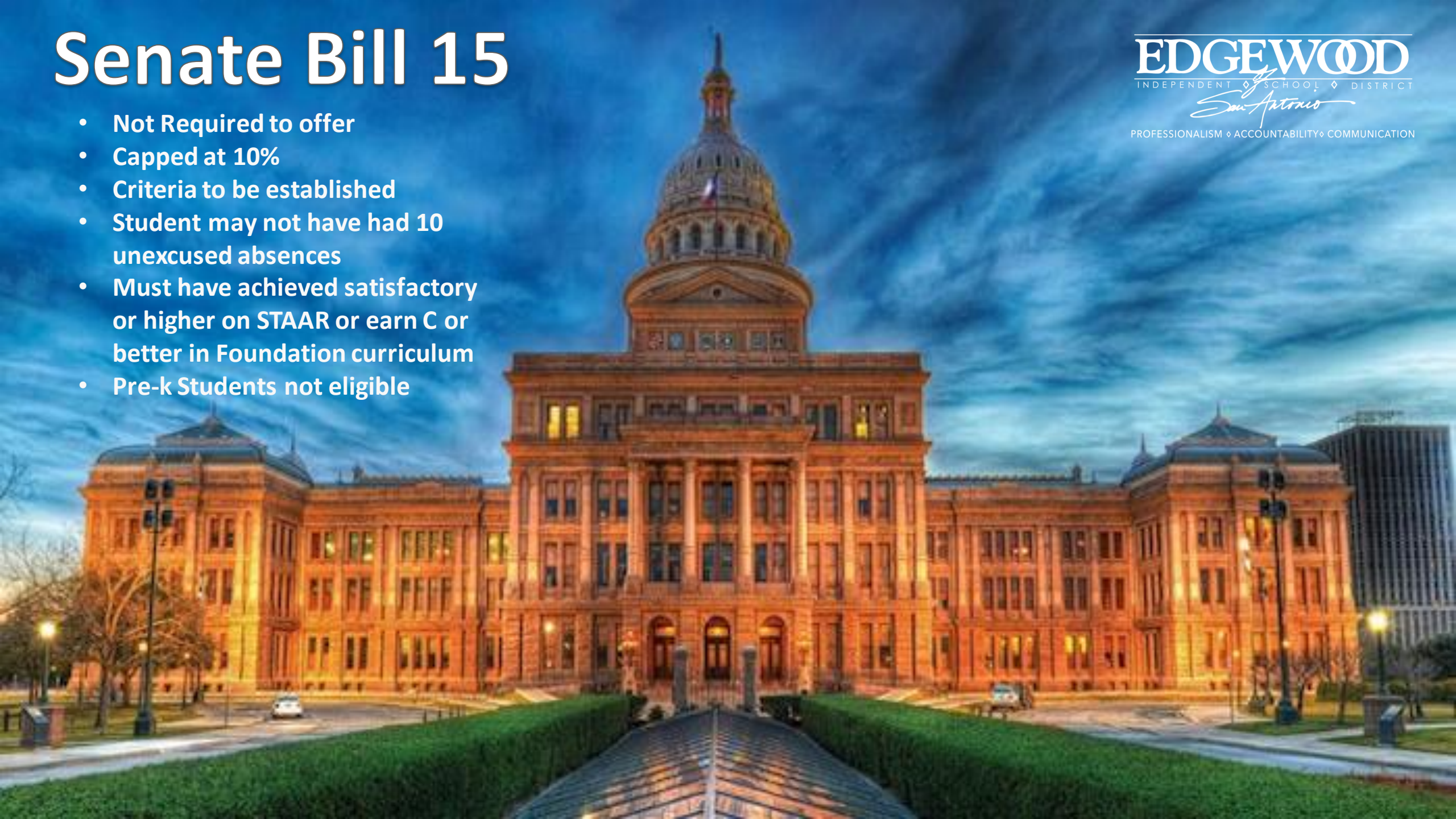
Elementary
Total
Enrollment:
3,409

Middle School
Total
Enrollment:
1,917

High School
Total
Enrollment:
2,377

Senate Bill 15

- Not Required to offer
- Capped at 10%
- Criteria to be established
- Student may not have had 10 unexcused absences
- Must have achieved satisfactory or higher on STAAR or earn C or better in Foundation curriculum
- Pre-k Students not eligible



5 Board/Superintendent GOALS



Martha Castilla
Board President



Stella Camacho
Vice President



James Hernandez
Board Member



Joseph M. Guerra
Board Secretary



Luis Gomez
Board Member



Richard Santoyo
Board Member



Frank Espinosa
Board Member

Goal 1: Focus On Student Success
\$68,887,512

Goal 2: Focus on Students, Families
and Community
\$5,758,239

Goal 3: Focus on Operational
Excellence
\$18,170,637

Goal 4: Focus on Employee
& Organizational Improvement
\$2,365,025

Goal 5: Focus on
Financial Stewardship
\$1,149,324

\$96,330,737
2021-22 Budget

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